

MEMORANDUM OF AGREEMENT
between
WEST VALLEY SCHOOL DISTRICT NO. 208 (“the District”)
and
TEAMSTERS LOCAL UNION 760 (“the Association”)

THIS MEMORANDUM OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN WEST VALLEY SCHOOL DISTRICT NO. 208 AND TEAMSTERS LOCAL UNION NO. 760.

The District and Association agree to the following language which clarifies the calculation of an employee’s probationary period:

Employee’s shall serve a probationary period of nine (9) calendar months of service from their first (1st) day of employment.

Employee’s whose work calendar is two hundred sixty (260) days, shall serve a probationary period of nine (9) months, starting their first (1st) day of employment. The probationary wage rate on Appendix A will be paid for their first six (6) calendar months of employment, after which the regular pay rate will apply.

Employee’s whose work calendar is considered one hundred eighty (180) days, shall serve a probationary period of nine (9) calendar months, starting their first (1st) day of employment. The probationary wage rate on Appendix A will be paid for the first six (6) calendar months of employment, after which the regular pay rate will apply. For one hundred eighty (180) calendar day employees the six (6) month and nine (9) month probation periods will exclude any month in which the employee did not work six (6) or more days in the calendar month . (E.g., Employee works 6 or more days in August, they are considered to have completed 1-month of probation. Pro-rated compensation does not qualify as “work”.

This Memorandum of Understanding will take effect August 24, 2022, and will sunset at the close of the Collective Bargaining Agreement period, August 31, 2023.

WEST VALLEY SCHOOL DISTRICT
NO. 208

TEAMSTERS LOCAL UNION No. 760



Dr. Peter Finch
Superintendent



Richard Salinas
Business Representative

7/28/22

Date

8/2/2022

Date